

A server room with blue lighting and server racks. The racks are illuminated with blue light, and there are some colorful light streaks in the foreground.

**OCTAWE3**

# Modern Slavery Statement

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# Policy Summary

OctaWeb is committed to preventing modern slavery and human trafficking in all its operations and supply chains. We recognize our responsibility to uphold human rights and ensure ethical practices throughout our business activities.

## 1.0 – Our Commitment

We are dedicated to:

- Ensuring that modern slavery and human trafficking do not take place within our organization or supply chains.
- Promoting transparency and accountability in our business practices.
- Upholding the highest standards of integrity and ethical conduct.

## 2.0 – Policies and Procedures

To combat modern slavery, we have implemented the following policies and procedures:

- **Supplier Code of Conduct:** All suppliers must adhere to our code of conduct, which includes strict prohibitions against forced labor, child labor, and human trafficking.
- **Due Diligence:** We conduct thorough due diligence on all new and existing suppliers to assess their compliance with our ethical standards.
- **Training and Awareness:** We provide training to our employees and suppliers to raise awareness about modern slavery and human trafficking.
- **Reporting Mechanisms:** We have established confidential reporting mechanisms for employees and suppliers to report any concerns related to modern slavery.

## 3.0 – Risk Assessment and Management

We regularly assess and manage risks related to modern slavery in our operations and supply chains. This includes:

- Identifying high-risk areas and implementing targeted measures to mitigate risks.
- Conducting regular audits and inspections of our suppliers to ensure compliance with our standards.
- Collaborating with industry partners and organizations to share best practices and improve our approach to combating modern slavery.

## 4.0 – Continuous Improvement

We are committed to continuously improving our efforts to prevent modern slavery. This includes:

- Regularly reviewing and updating our policies and procedures.
- Engaging with stakeholders to gather feedback and enhance our practices.
- Monitoring the effectiveness of our actions and making necessary adjustments.

## 5.0 – Conclusion

OctaWeb is dedicated to maintaining a zero-tolerance approach to modern slavery and human trafficking. We will continue to take proactive measures to ensure that our operations and supply chains are free from these practices.